

IR35 Briefing

4 March 2020 • Grant Thornton, 30 Finsbury Square, London, EC2A 1AG

Agenda

13:30 **Registration, tea and coffee**

14:00 **Welcome by Yvonne Chappell, Grant Thornton**

14:05 **Housekeeping and setting the scene**

Moderator: Rebecca Thornley-Gibson, Partner, DMH Stallard

14:15 **The legal implications of the new IR35 legislation for travel companies**

- What are your legal obligations?
- Ensuring your commercial agreements are fit for purpose

Rebecca Thornley-Gibson, Partner, DMH Stallard
Debbie Venn, Partner, DMH Stallard

14:50 **IR35: A focus on tax and cost implications for travel companies**

- Understanding and managing the risks
- Managing multiple stakeholders

Justin Rix, Partner, Grant Thornton
Bethan Gill, Associate Director, Grant Thornton

15:10 **Identification and assessment**

- What are the legal implications?
- Identification of all off-payroll workers (OPW) already in the business
- Assessing the employment status of each worker
- A practical guide: completing the Status Determination Statements (SDS) and HMRC's Check Employment Status Test (CEST)

Rebecca Thornley-Gibson, Partner, DMH Stallard
Justin Rix, Partner, Grant Thornton
Bethan Gill, Associate Director, Grant Thornton

15:40 **Tea and coffee**

15:50 **IR35 scenarios: examples from companies at each stage of the process**

Rebecca Thornley-Gibson, Partner, DMH Stallard

16:10 **Monitoring and SDS disagreements**

- Ongoing processes to remain compliant
- Monitoring of engagements with new and existing OPW going forward
- Resolving SDS disputes

Bethan Gill, Associate Director, Grant Thornton
Rebecca Thornley-Gibson, Partner, DMH Stallard

16:30 **Implementing changes: a practical approach**

- How will you deliver on agreed strategy, processes and communications?
- Key takeaways – what will you do differently?

Roundtable group discussions (led by Grant Thornton)

16:50 **IR35 surgery**

Your chance to put your questions to the experts from Grant Thornton and DMH Stallard

17:00 **Summary**

Rebecca Thornley-Gibson, Partner, DMH Stallard

Close **Drinks and canapes, hosted by Grant Thornton**

Event partner

 **DMH Stallard**

Venue partner

 **Grant Thornton**
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About the event

ABTA's afternoon briefing will explain the changes that are being implemented in April 2020 to the off-payroll working rules (IR35), and how these changes will affect your travel business.

From 6 April 2020, it is important that you comply with the new IR35 legislation. These new rules will shift the responsibility of assessing tax and national insurance obligations from the off-payroll workers, such as contractors, homeworkers and consultants, to the end user client and require the organisation paying the contractor's limited company to deduct income tax and National Insurance contributions (NICs). If two or more of the following criteria are met, the rules will apply to you – an annual turnover of more than £10.2 million, a balance sheet total of more than £5.1 million or having more than 50 employees. **Take an in-depth look at this legislation, why it is being implemented, and how the changes will affect your business.**

Best practice guidance from IR35 experts will be provided on how to assess the IR35 status of your off-payroll workers and what information is needed to complete the required Status Determination Statements (SDS). Take away top tips on what you need to do as an end user client including how to communicate your SDS decision and the importance of having a process in place to resolve any SDS disputes. Listen to legal, tax and recruitment experts who will give specialist knowledge and advice. Hear a travel industry case study and get the opportunity to put your questions to the experts

Benefits of attending

- Receive **specialist knowledge** from expert speakers on how you should prepare for these changes
- **Understand** how to determine **the status of your workers** and whether the agreements you have in place are fit for purpose for the April 2020 changes
- Ensure you are confident on how to correctly assess your current workers and use the **CEST test**
- Leave with **detailed advice** on what information you will need to provide to HMRC
- **Network** and discuss best practice with industry peers

Prices

ABTA Member/Partner	£195 plus VAT
Non-Member/Partner*	£295 plus VAT

**To qualify for the ABTA Member/Partner discount you must have a current ABTA Member/Partner number or your application must be in progress when the event takes place. For details on becoming an ABTA Member or Partner visit abta.com/join*

ABTA Conferences and Events

ABTA Conferences and Events delivers practical training for the travel industry. Our aim? To keep the industry up to date on the most important, business critical issues, with a key focus on practical learning outcomes.

ABTA is the UK's leading travel association with a membership of around 1,200 travel companies.

Our vision is to enable the British public to travel with confidence – supporting our Members as they build their businesses and acting as an emblem of quality and assurance for their customers.

Our level of brand recognition and trust among consumers is high. 75% of people feel more confident booking with an ABTA Member.

Who should attend?

This event is ideal for medium and large companies within the travel industry who fall within the above financial and employee number criteria and recruitment organisations and contractors providing their services through a limited company including:

- HR teams
- CEOs and directors
- Legal teams
- Finance directors, financial controllers and finance managers
- Tax and commercial teams.

Register now

You can book online and pay by credit card or request an invoice. Visit abta.com/abtaevents to book.

You can view our terms and conditions on the event webpage at abta.com/eventstermsandconditions

Group booking discounts

Book **three places** and get **50% off the third place**

This discount will be automatically applied when you book online.

If you are looking to book for a larger group please contact events@abta.co.uk for a bespoke discount.

Upcoming events

Travel Finance Conference

10-11 March, London

Selling Holidays under the Package Travel and ATOL Regulations

2 April, Manchester

Business Travel Risk Management

22 April, London

Travel Law Seminar

20-21 May, London



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